

African American Cultural Center Research Intern on Black Scholarship

Position: African American Cultural Center Research Intern on Black Scholarship

Hours: Range from Monday - Friday 9am - 5pm with some nights and weekends.

Recruitment: All students are encouraged to apply. Students with work study or who anticipate work study are encouraged to apply and note such in their application materials.

Applications: To apply, please complete the [AACC Student Staff Application Form](#)

Compensation: Payment is \$10 per hour. Increases \$0.50 for every year following.

The NC State University African American Cultural Center is a part of the Office for Institutional Equity and Diversity (OIED) and located in Witherspoon Student Center (2nd and 3rd floors). The African American Cultural Center directly serves all students at NC State while also serving as a resource, connection, and partner for faculty and staff at the institution. We take an intersectional approach to serving the campus community. Our practices are social constructivist in nature and rooted in social justice education and trauma-informed care.

The AACC is in an exciting transformative growth space and a hub for Black and Afro-Diasporic experiences at the university. We are looking for someone who would like to build alongside us.

Our student staff is a vital part of the African American Cultural Center team. Our student leaders support the office as a whole, including the provision of customer service, administrative support, and logistical work that furthers the mission of the African American Cultural Center. As a member of the Black Research Symposium working group, the student in this position will work towards creating spaces and opportunities for Black undergraduate students to engage in research and scholarship at NC State. The Research Intern on Black Scholarship will curate undergraduate scholarship and research spaces within the AACC and beyond, execute surveys and focus groups to understand the needs of Black students, compile resource banks, and coordinate outreach to surrounding campuses to connect with student research forums and similar events.

This position is intended to provide students with hands-on experience and professional development opportunities that will be useful to them in a wide variety of fields post-graduation including the ability to plan outcome-based programs, coordinate events, engage in critical discourse, hone scholarly writing, and facilitate small and large group dialogue. Students who have an expressed interest working in the African American Cultural Center's library should note this in their application.

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Major Responsibilities

- Coordinate and execute scholarly outreach efforts that support the research potential, skills, and leadership of Black students at NC State.
- Develop and execute surveys and focus groups to understand the intellectual and academic support needs of Black students at NC State.
- Curate undergraduate scholarship, research, and learning spaces within the cultural center and cultural center Library in collaboration with AACC staff.
- Use data to inform the creation of outcome based programs to support undergraduate student scholar learning spaces.
- Work with AACC staff to provide a full impact report of the Black Research Symposium.
- Compile a list of modalities, formats, and mediums for student engagement in research on campus.
- Compile and explore various epistemologies and ways of creating knowledge that students are engaged in.
- Conduct outreach to surrounding campuses to connect with students research forums and similar events.
- Compile a resource bank of opportunities including employment, internships, fellowships, supplemental funding, workshops, and resources on campus to engage students in research, and collaborate to share resources with our student community.
- Coordinate and organize 1-3 scholarly engagement spaces during the academic year.

Qualifications

- Must be committed to the work of the African American Cultural Center and display a willingness to serve as an enthusiastic representative of the AACC.
- Demonstration of consistency and dependability.
- Ability to maintain confidentiality.
- Strong interpersonal skills and the ability to work collaboratively with diverse students, staff, faculty, and community members.
- Ability to effectively manage time and multiple projects.
- Available occasional nights and weekends.
- Ability to fulfill work responsibilities in accordance with expectations.
- Preferred: Knowledge of Microsoft programs, Google Drive, and have social media familiarity/usage.

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Conditions of Employment & Mandatory Dates

- Priority placement for work-study students; please check with the Financial Aid Office to confirm eligibility.
- Provide two references who can speak to qualifications as written above.
- Available to work 6-10 hours per week in shifts at least 3 hours long. Strongly prefer academic year-long employees.
- Must maintain a 2.5 GPA.
- Payment is \$10 per hour. Increases \$0.50 for every year following.
- Serve as a support to fellow Student Programming Interns.
 - Contribute to planning and execution of a yearly student employee retreat
 - Co-lead a professional development discussion by sharing an article and leading a discussion.
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Mandatory Programs

- Students will be asked to sign up for and/or assigned tasks/roles at AACC signature programs and events. Dates and times will be made available prior to the event either at the beginning of the semester or at the beginning of each month. Academic courses take priority over these programs. These will be paid time if you have an assigned role/task at that event. It is expected students will be available to work the signature programs of the AACC including Harambee!, Kwanzaa, MLK Week, Black History Month, Ebony Harlem, and the Black Research Symposia. A calendar will be shared at the beginning of the academic year. Conflicts can be discussed with supervisor.

Terms of Position

2023-2024 Academic Year, M-F, 6-10 hours per week, with occasional weekend and evening hours, depending on program activities and center needs.

Application Procedure

Review of applications will begin immediately and will continue until the position is filled.