

MEMORANDUM

TO: All University Faculty, Staff and Students

FROM: W. Randolph Woodson
Chancellor

SUBJECT: Title IX and Notice of Non-Discrimination

DATE: March 1, 2018

In accordance with Title IX of the Education Amendments of 1972, North Carolina State University does not discriminate on the basis of sex. This prohibition against sex discrimination covers all university programs and activities (both on and off campus), including but not limited to student recruitment, admissions, financial assistance, academic offerings, study abroad, and athletics. Title IX also prohibits sex discrimination in all aspects of employment.

Title IX protects against sex discrimination including sexual harassment and sexual violence. In keeping with federal law and consistent with the university's own policies, NC State does not tolerate sex discrimination, sexual harassment, or sexual violence. University policy prohibits retaliation against anyone reporting a violation of Title IX.

NC State's Interim Title IX Coordinator, Sheri Schwab, oversees Title IX compliance at the university. There are additional Deputy Title IX Coordinators who are responsible for supporting the university's Title IX compliance, education and outreach efforts. These Title IX officers are available to discuss the process for filing a Title IX complaint (and, if applicable, a criminal complaint); complaint investigations; confidentiality in reporting; and appropriate resources and support. They also help coordinate and deliver training and educational programming for students and employees. NC State's Title IX officers are:

Sheri Schwab
Interim Title IX Coordinator
Interim Vice Provost, Institutional Equity and Diversity
Office for Institutional Equity and Diversity
231 Winslow Hall
(919) 515-4559
slschwab@ncsu.edu
(Overall Compliance)

Robinette M. Kelley
Lead Deputy Title IX Coordinator
Associate Vice Provost, Equal Opportunity
Office for Institutional Equity and Diversity
231 Winslow Hall
(919) 515-8694
rkelly@ncsu.edu
(Complaints/Investigations/Training)

Michelle Lee
Deputy Title IX Coordinator
Associate Athletic Director, Compliance
Department of Athletics
(919) 515-5076
smlee2@ncsu.edu
(Gender Equity in Athletics)

Complaints involving sex discrimination (including sexual harassment) may be directed as follows:

Employees (Faculty/Staff) or Visitors (on campus)

If you are an employee or on-campus visitor and have a complaint of sex discrimination involving an NC State employee or a third-party affiliate (i.e. contractor), you should contact the Office for Institutional Equity and Diversity (OIED) at (919) 513-0574.

Students

If you are a student and have a complaint of sex discrimination involving an NC State employee, another NC State student, or a third-party affiliate, you should contact the OIED at (919) 513-0574.

For Persons Who Have Experienced Sexual Violence

Individuals who have experienced sexual violence within the NC State community are encouraged to report the incident. Reporting options include the University Police at (919) 515-3000; OIED at (919) 513-0574; [Safe at NC State website](#); or a designated Responsible Employee (a list of Responsible Employees may be found at [Responsible Employees website](#); also look for the “RE” logo on the employee’s door, laptop or workspace). Confidential resources available to students include NC State’s Counseling Center at (919) 515-2423 or Student Health Services at (919) 515-2563. Faculty and staff may seek confidential counseling from the Faculty and Staff Assistance Program (FASAP) at (866) 467-0467. In addition, persons who have experienced sexual assault may consider contacting other units on campus such as the Women’s Center at (919) 515-2012 or the GLBT Center at (919) 513-9742. These campus units are equipped to address issues relating to Title IX, including assisting victims of sexual violence. For a crime in progress, always call 911.

For additional information about Title IX, including a full listing of resources and an online complaint form, I encourage you to visit the [Title IX website](#). Questions about Title IX may be directed to the Title IX Coordinator, any Deputy Title IX Coordinator, or to the U.S. Department of Education’s Office of Civil Rights (OCR@ed.gov).

NC State is committed to providing a learning and working environment free from discrimination and harassment and one that is safe and inclusive for all members of the campus community.